Questions received to date and their responses are as follows (similar questions are not repeated):

**Question 1:** My department (or organization) does not offer tenure, so I am not in a tenure-track appointment. How can I determine if my appointment is a “tenure-track equivalent appointment?”

**Answer 1:** ONR provides some guidance on what is considered a YIP-eligible tenure-track equivalent appointment, but it is up to the proposer and the proposer's institution to determine whether or not the appointment meets these requirements.

For a position to be considered a tenure-track-equivalent position, it must meet all of the following requirements:

1. The employing department or organization does not offer tenure-track positions to any new hires;

2. The employee is engaged in research in an area of science or engineering supported by the Department of Defense;

3. The employee has a continuing appointment that is expected to last the three years of the grant;

4. The appointment has formal educational responsibilities; and

5. The proposed project relates to the employee's career goals and job responsibilities as well as to the goals of the department or organization.

Adjunct, Instructor, or Visiting positions are not considered YIP-eligible tenure-track-equivalent positions. Through the official submission of your YIP proposal you are indicating that your position meets the YIP-eligibility requirements. In addition, your Department Chair (or equivalent) will verify that your position is YIP-eligible in the University Letter (letter of support).

**Question 2:** I am currently an assistant professor at a university within the United States since the Fall 2014. I had a previous appointment formally outside the United States beginning in June 2011. Given that the previous appointment was outside of the U.S., would I be eligible to apply for the YIP?
**Answer 2:** No. Holding a position as an assistant professor at a non-US university from June 2011 counts as a tenure-track position regardless of what country it is held. Because this position started before the 4 Nov 2011 eligibility date (see page 4 of the FOA), you are not eligible.

**Question 3:** Can I include letters of support from collaborators in my YIP package?

**Answer 3:** Yes. Letters from collaborators may be included in your YIP package, but your evaluation of your proposal will weigh more heavily on the Letter of Support from the appropriate university official. See Evaluation Criteria #3 page 18 of the FOA.