

EMPLOYMENT OPPORTUNITY

Applications for the following position will be accepted thru 2359, Friday, 11/22/2019.

Position: Science Director / NP-0401/0801/1301-04

Salary: \$87,946 to \$136,659 per year

Locations

London, United Kingdom (4)

Prague, Czech Republic (1)

Tokyo, Japan (2)

Melbourne, Australia (1)

Assignment type: Temporary – 3 years

Work schedule: Full-Time

Relocation expenses reimbursed: Yes Relocation expenses (i.e. PCS) for candidates outside of the commuting area are authorized in accordance with applicable travel regulations and Department of Navy policy.

This job is open to: Current Competitive Service Employees of the Department of the Navy.

DUTIES

Summary:

This is a Science Director position at the Office of Naval Research (ONR) Global. The Office of Naval Research Global is the international arm of the U.S. Navy's Science & Technology organization with a mission to identify emerging scientific research to address current and future Navy needs. ONR Global scientists and engineers are responsible for identifying promising international scientists, research programs, and centers for excellent of interest to the Naval Research Enterprise (NRE).

Responsibilities:

- *You will develop programs designed to identify innovative international research initiatives.
- *You will establish and maintains global science and technology network to manage international research grants.
- *You will identify mutually beneficial opportunities for regional international partners in the area of science and technology research.
- *You will work with other centers and laboratories within the region and state-side to maintain knowledge of current trends in the science and technology field.
- *You will evaluate scientific concepts and proposals to identify potential grant awardees.
- *You will provide technical management of awarded grants.

Job family (Series)

0401 General Natural Resources Management and Biological Sciences
(<https://www.usajobs.gov//Search/?j=0401>)

0801 General Engineering

(<https://www.usajobs.gov//Search/?j=0801>)

1301 General Physical Science

(<https://www.usajobs.gov//Search/?j=1301>)

Supervisory status: No

Travel Required Frequent travel - Up to 40% for dependent upon availability of funds.

REQUIREMENTS

Conditions of Employment

- *Must be a US Citizen.
- *Must be determined suitable for federal employment.
- *Must participate in the direct deposit pay program.
- *Generally, current federal employees applying for GS jobs must serve at least one year at the next lower grade level. This requirement is called time-in-grade. Time-in-grade requirements must be met by the closing date of this announcement.
- *This is an overseas position. You will be subject to and must be able to satisfy the overseas requirements of the 26Jul12 DODI 1400.25 V1230:
<http://www.esd.whs.mil/Portals/54/Documents/DD/issuances/140025/140025v1230.pdf>
- *Endorsement letter from Home Command if selected for interview.
- *May be required to successfully complete a probationary/trial period.
- *See Other Information section for additional requirements.
- *An Advanced Degree in a Technical field is preferred, but not required.
- *For those applicants located outside of the commuting area, a service agreement may be negotiated in accordance with the Joint Travel Regulation and applicable Department of the Navy policies.
- *Tour of duty will be up to 36 months with the option for extension.
- *You will be required to complete ethics orientation within three months of appointment and submit a Confidential Financial Disclosure Report, OGE-450, within 30 days of appointment.
- *This position is covered under the Defense Acquisition Workforce Improvement Act (DAWIA). You must be certified as a Career Field Science and Technology Manager, Level 1. Certification is required within 24 months of assignment.

Qualifications:

This is an Interdisciplinary position, which may be filled by any of the following series: Biologist (0401), General Engineer (0801), or Physical Scientist (1301).

This position is open to reassignment eligible applicants only. Applicant's resume must demonstrate at least one year of specialized experience at or equivalent to the Lab Demo NP-04 pay band (GS-14/15 grade level) in the Federal service.

In order to qualify for this position, your resume must provide sufficient experience and/or education, knowledge, skills, and abilities to perform the duties of the specific position for which you are being considered. Your resume is the key means we have for evaluating your skills, knowledge, and abilities as they relate to this position. Therefore, we encourage you to be clear and specific when describing your experience. International S&T experience is highly desirable.

Applicants MUST MEET AT LEAST ONE of the following Basic Requirements of the Office of Personnel Management (OPM) Qualifications Standards Manual: Applicants must possess:

Biologist (0401): Bachelors degree (or more Advanced degree) in biological sciences, agriculture, natural resource management, chemistry, or related disciplines appropriate to the position OR; a combination of education and experience: Courses equivalent to a major, as shown in above, plus appropriate experience or additional education.

General Engineer (0801): Bachelors degree (or more Advanced degree) in Engineering. To be acceptable, the program must: (1) lead to a bachelor's degree in a school of engineering with at least one program accredited by ABET; or (2) include differential and integral calculus and courses (more advanced than first-year physics and chemistry) in five of the following seven areas of engineering science or physics: (a) statics, dynamics; (b) strength of materials (stress-strain relationships); (c) fluid mechanics, hydraulics; (d) thermodynamics; (e) electrical fields and circuits; (f) nature and properties of materials (relating particle and aggregate structure to properties); and (g) any other comparable area of fundamental engineering science or physics, such as optics, heat transfer, soil mechanics, or electronics; OR a combination of education and experience -- college-level education, training, and/or technical experience that furnished (1) a thorough knowledge of the physical and mathematical sciences underlying engineering, and (2) a good understanding, both theoretical and practical, of the engineering sciences and techniques and their applications to one of the branches of engineering. The adequacy of such background must be demonstrated by one of the following: 1. Professional registration or licensure -- Current registration as an Engineer Intern (EI), Engineer in Training (EIT) 1, or licensure as a Professional Engineer (PE) by any State, the District of Columbia, Guam, or Puerto Rico. Absent other means of qualifying under this standard, those applicants who achieved such registration by means other than written test (e.g., State grandfather or eminence provisions) are eligible only for positions that are within or closely related to the specialty field of their registration. For example, an applicant who attains registration through a State Board's eminence provision as a manufacturing engineer typically would be rated eligible only for manufacturing engineering positions OR; Written Test -- Evidence of having successfully passed the Fundamentals of Engineering (FE) 2 examination or any other written test required for professional registration by an engineering licensure board in the various States, the District of Columbia, Guam, and Puerto Rico, OR; Specified academic courses successful completion of at least 60 semester hours of courses in the physical, mathematical, and engineering sciences and that included the courses specified in the basic requirements under paragraph A. The courses must be fully acceptable toward meeting the requirements of an engineering program as described in paragraph A OR; related curriculum -- Successful completion of a curriculum leading to a bachelor's degree in an appropriate scientific field, e.g., engineering technology, physics, chemistry, architecture, computer science, mathematics, hydrology, or geology, may be accepted in lieu of a bachelor's degree in engineering, provided the applicant has had at least 1 year of professional engineering experience acquired under professional engineering supervision and guidance. Ordinarily there should be either an established plan of intensive training to develop professional engineering competence, or several years of prior professional engineering-type experience, e.g., in interdisciplinary positions. (The above examples of related curricula are not all inclusive.

Physical Scientist (1301): Bachelors degree (or more Advanced degree): physical science, engineering, or mathematics that included 24 semester hours in physical science and/or related engineering science such as mechanics, dynamics, properties of materials, and electronics, OR; combination of education and experience-education equivalent to one of the majors shown in A above that included at least 24

semester hours in physical science and/or related engineering science, plus appropriate experience or additional education.

In addition to the Basic Requirements for this position, your resume must also demonstrate at least one year of specialized experience at or equivalent to the Lab Demo NP-04 pay band (GS-14/15 grade level) in the Federal service. Specialized experience must demonstrate the following: 1) in-depth experience in performing basic and/or applied research; 2) applying expert level knowledge and skills in developing and managing fundamental research programs; 3) evaluating new and emerging scientific concepts and technologies and; 4) communicating and working with technical specialists from a variety of disciplines to develop and execute science and engineering plans and programs.

EDUCATION

Additional qualification information can be found from the following Office of Personnel Management website:

Biologist (0401): <https://www.opm.gov/policy-data-oversight/classification-qualifications/general-schedule-qualification-standards/0400/general-natural-resourcesmanagement-and-biological-sciences-series-0401/>

General Engineer (0801): <https://www.opm.gov/policy-data-oversight/classification-qualifications/general-schedule-qualification-standards/0800/files/all-professionallengineering-positions-0800.pdf>

Physical Scientist (1301): <https://www.opm.gov/policy-data-oversight/classificationqualifications/general-schedule-qualification-standards/1300/general-physical-scienceseries-1301/>

ADDITIONAL INFORMATION

A Command endorsement letter is required to be considered for a Science Director position if you are selected for an interview. Letters should be addressed to the Technical Director, ONR Global, to include the following statements: why the candidate should be considered; short summary of what the candidate will bring to the job; what position (MUST SPECIFY UP TO TWO) the candidate is interested in; and a statement agreeing that upon successful completion of the assignment, the selectee will be returned to a position of equivalent or greater responsibility as the one he/she left. The Command endorsement letter **MUST** be signed by a Technical Director/Commanding Officer to be considered for this position.

For a sample endorsement letter, please email onrg.talentmanager@mail.mil.

Candidates must specify up to 2 desired position based on the technical areas listed below:

- London, United Kingdom: Information, Cyber
- London, United Kingdom: Mission Capable, Persistent &Survivable Sea Platforms
- London, United Kingdom: Aviation, Force Projection & Integrated Defense
- London, United Kingdom: Autonomy
- Prague, Czech Republic: Interdisciplinary Science
- Tokyo, Japan: Information, Cyber
- Tokyo, Japan: Spectrum Superiority
- Melbourne, Australia: Interdisciplinary Science

These positions are covered by the Department of Defense Priority Placement Program.

An assignment offer will be rescinded if the selectee fails to meet the position requirements.

Federal annuitant information: The selection of an annuitant is subject to the Department of Defense and Department of the Navy policy on the employment of annuitants. Policy information may be found at: <http://http://www.secnav.navy.mil/donhr/Documents/CivilianJobs/FedCivAnnuitants.pdf>

For more Foreign Overseas recruitment information:

http://www.secnav.navy.mil/donhr/Documents/CivilianJobs/Overseas_Recruitment_information_Foreign.pdf

For more Local Foreign Overseas recruitment information:

http://www.secnav.navy.mil/donhr/Documents/CivilianJobs/Foreign_Overseas_Local_Recruitment_Information.pdf

Priority consideration will be given to military spouse preference and family member preference eligible residing in the commute area of the duty location for this position.

Commute area is defined as the geographic area surrounding the duty location in which people can reasonably be expected to travel back and forth daily.

Military Spouses and Family Members may apply 30 days before their anticipated arrival date. However, they will not receive preference until arrival at the foreign location. Additional documentation may be required prior to granting preference.

Military spouses and family members who are appointed may not extend longer than 2 months following the transfer of the sponsor from the commuting area of the foreign duty station; 2 months beyond the separation of the appointee's sponsor; or any time beyond the time employee ceases to be a family member.

To learn more about the living and working condition at this military installation go to:

<http://www.militaryinstallations.dod.mil/MOS/f?p=MI:ENTRY:0>

HOW TO APPLY:

Email your resume along with your two choices to onrg.talentmanager@mail.mil. The endorsement letter can be emailed, before your interview.

An assignment offer will be rescinded if the selectee fails to meet the position requirements.

How You Will Be Evaluated

Background checks and security clearance In order to qualify for this position, your resume must provide sufficient experience and/or education, knowledge, skills, and abilities to perform the duties of the specific position for which you are being considered. Your resume is the key means we have for evaluating your skills, knowledge, and abilities as they relate to this position. Therefore, we encourage you to be clear and specific when describing your experience. When the application process is complete, we will review your resume to ensure you meet the hiring eligibility and qualification requirements listed in this announcement.

You will be rated based on the information provided in your resume, along with your supporting documentation to determine your ability to demonstrate the following competencies:

ACCOUNTABILITY
PARTNERING
PROBLEM SOLVING
PROJECT MANAGEMENT

You should list any relevant performance appraisals and incentive awards in your resume as that information may be taken into consideration during the selection process. If selected, you may be required to provide supporting documentation. If after reviewing your resume and supporting documentation, a determination is made that you inflated your qualifications and/or experience, your score may be adjusted to more accurately reflect your abilities or you may be found ineligible/not qualified. Please follow all instructions carefully. Errors or omissions may affect your rating or consideration for employment

All eligibility, qualifications, and requirements must be met by the closing date of this announcement.

Background checks and security clearance

A Top Secret clearance or ability to receive a favorable determination is required for the Information, Cyber positions. Drug testing is required for the Information, Cyber positions.

A Secret clearance or ability to receive a favorable determination is required for all other Science Director position. Drug testing is not required for all other SD positions.

Required Documents

A COMPLETE RESUME IS REQUIRED. Your resume must show relevant experience (cover letter optional) where you worked, job title, duties and accomplishments, employer's name and address, supervisor's name and phone number, starting and end dates (Mo/Yr), hours per week & salary. If you are a current Federal employee or previous Federal employee, provide your pay plan, series and grade level i.e. GS 0201-09. Note: Only the last resume received will be reviewed.

YOU ARE REQUIRED TO DOCUMENT IN YOUR APPLICATION PACKAGE EVIDENCE THAT SUPPORTS YOUR ELIGIBILITY AND QUALIFICATION CLAIMS. You are strongly encouraged to email the applicable documents with your application package. These documents will assist the staffing specialist in determining your eligibility and qualifications, but are not required at the time of application. If you do not email the suggested documents, then you must document in your resume the information needed to determine your eligibility. If you are selected, these documents will be requested at the time of tentative job offer to verify eligibility and qualifications. You will have 3 business days to submit these documents before a job offer is rescinded.

DOES THIS POSITION REQUIRE A LICENSE OR CERTIFICATE? You are strongly encouraged to provide a copy of your license or certificate in your application package. It is also acceptable to document your license number and the name of the licensing authority in your resume.

ARE YOU QUALIFYING BASED ON EDUCATION or A COMBINATION OF EDUCATION AND EXPERIENCE?

You must provide sufficient documentation of your education in your resume. You are strongly encouraged to provide a copy of transcripts or degrees in your application package. It is also acceptable to document your applicable course listing in your resume (course number, credits earned, etc...). Education must be accredited by an accrediting institution recognized by the U.S. Department of Education in order for it to be credited towards qualifications. Therefore, provide only the attendance and/or degrees from schools accredited by accrediting institutions recognized by the U.S. Department of Education. Applicants can verify accreditation at the following website: <http://www.ed.gov/admins/finaid/accred/index.html>. All education claimed by applicants will be verified by the appointing agency accordingly. If selected, an official/sealed transcript will be required prior to appointment.

ARE YOU AN ACTIVE DUTY SERVICE MEMBER? Active Duty Service Members are required to submit a statement of service printed on command letterhead and signed by the command. The statement of service must provide the branch of service, rate/rank, all dates of service, the expected date of discharge and anticipated character of service (Honorable, General, etc.).

Documents submitted as part of the application package, to include supplemental documents, may be shared beyond the Human Resources Office. Some supplemental documents contain personal information such as SSN and DOB and some documents such as military orders and marriage certificates may contain personal information for someone other than you. You may sanitize these documents to remove said personal information before you submit your application. You may be asked to provide an unsanitized version of the documents if you are selected to confirm your eligibility.

If you are relying on your education to meet qualification requirements:

Education must be accredited by an accrediting institution recognized by the U.S. Department of Education in order for it to be credited towards qualifications. Therefore, provide only the attendance and/or degrees from schools accredited by accrediting institutions recognized by the U.S. Department of Education (<http://www.ed.gov/admins/finaid/accred/>)

Failure to provide all of the required information as stated in this vacancy announcement may result in an ineligible rating or may affect the overall rating.

Agency contact information

Christine Guzman
onrg.talentmanager@mail.mil
(703) 696-5044

Address

ONR INTL FIELD OFFICE EUROPE
86 Blenheim Crescent
West Ruislip
FPO, AE 00000 US

[Learn more about this agency](#)

The Navy and Marine Corps team offers innovative, exciting and meaningful work linking military and civilian talents to achieve our mission and safeguard our freedoms. Department of the Navy provides competitive salaries, comprehensive benefits, and extensive professional development and training. From pipefitters to accountants, scientists to engineers, doctors to nurses-the careers and opportunities to make a difference are endless.

Civilian careers-where purpose and patriotism unite!

Visit our careers page

Learn more about what it is like to work at Office of Naval Research, what the agency does, and about the types of careers this agency offers.

<http://www.secnav.navy.mil/donhr/Pages/Default.aspx/>
(<http://www.secnav.navy.mil/donhr/Pages/Default.aspx>)

Next steps

When the application process is complete, your application will be reviewed to determine if you meet the hiring eligibility and qualification requirements for which you requested consideration. You will be rated based on the information provided in your resume, along with your supporting documentation to determine your level of knowledge, skill, and ability related to the job requirements.

Best qualified applicants will be referred to the hiring manager. The hiring manager may choose to conduct interviews. Once the selection is made, you will receive a notification of the decision.

Fair & Transparent

The Federal hiring process is setup to be fair and transparent. Please read the following guidance.

Equal Employment Opportunity Policy

The United States Government does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy And gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, or other non-merit factor.

[Equal Employment Opportunity \(EEO\) office at OPM](https://www.opm.gov/about-us/our-people-organization/support-functions/equal-employment-opportunity/)

(<https://www.opm.gov/about-us/our-people-organization/support-functions/equal-employment-opportunity/>)

[Office of Equal Opportunity](http://www.eeoc.gov/eeoc/internal_eeo/index.cfm)

(http://www.eeoc.gov/eeoc/internal_eeo/index.cfm)

Reasonable Accommodation Policy

Federal agencies must provide reasonable accommodation to applicants with disabilities where appropriate. Applicants requiring reasonable accommodation for any part of the application process should follow the instructions in the job opportunity announcement. For any part of the remaining hiring process, applicants should contact the hiring agency directly. Determinations on requests for reasonable accommodation will be made on a case-by-case basis.

A reasonable accommodation is any change in the workplace or the way things are customarily done that provides an equal employment opportunity to an individual with a disability. Under the Rehabilitation Act of 1973 the Equal Employment Opportunity Commission (EEOC) must provide reasonable accommodations:

- An applicant with a disability needs an accommodation to have an equal opportunity to apply for a job.
- An employee with a disability needs an accommodation to perform the essential job duties or to gain access to the workplace.
- An employee with a disability needs an accommodation to receive equal access to benefits, such as details, training, and office-sponsored events.
- [Disability Employment - Reasonable Accommodations \(https://www.opm.gov/policy-data-oversight/disability-employment/reasonable-accommodations/\)](https://www.opm.gov/policy-data-oversight/disability-employment/reasonable-accommodations/)
- [How to contact an agency \(https://www.usajobs.gov//Help/how-to/application/agency/contact/\)](https://www.usajobs.gov//Help/how-to/application/agency/contact/)

Legal and regulatory guidance

[Financial suitability \(https://www.usajobs.gov//Help/working-in-government/fair-and-transparent/financialsuitability/\)](https://www.usajobs.gov//Help/working-in-government/fair-and-transparent/financialsuitability/)

[Social security number request \(https://www.usajobs.gov//Help/working-in-government/fair-and-transparent/social-securitynumber/\)](https://www.usajobs.gov//Help/working-in-government/fair-and-transparent/social-securitynumber/)

[Privacy Act \(https://www.usajobs.gov//Help/working-in-government/fair-and-transparent/privacy-act/\)](https://www.usajobs.gov//Help/working-in-government/fair-and-transparent/privacy-act/)

[Signature & False statements \(https://www.usajobs.gov//Help/working-in-government/fair-and-transparent/signature-falsestatements/\)](https://www.usajobs.gov//Help/working-in-government/fair-and-transparent/signature-falsestatements/)

[Selective Service \(https://www.usajobs.gov//Help/working-in-government/fair-and-transparent/selectiveservice/\)](https://www.usajobs.gov//Help/working-in-government/fair-and-transparent/selectiveservice/)

[New employee probationary period \(https://www.usajobs.gov//Help/working-in-government/fair-and-transparent/probationaryperiod/\)](https://www.usajobs.gov//Help/working-in-government/fair-and-transparent/probationaryperiod/)