Science Advisor (Interdisciplinary)

DEPARTMENT OF THE NAVY
Office of Naval Research
Office of Naval Research-Global

Overview

Open & closing dates
10/23/2017 to 11/26/2017

Salary
$103,672 to $134,776 per year

Pay scale & grade
GS 15

Work schedule
Full-Time

Appointment type
Temporary - 3 Years

Locations

9 vacancies in the following locations:

San Diego, CA
1 vacancy

Pearl Harbor, HI
1 vacancy

Fort Meade, MD
1 vacancy

Camp Lejeune, NC
1 vacancy

Norfolk, VA
3 vacancies

Okinawa Island, Japan
1 vacancy

Seoul, South Korea
1 vacancy

https://www.usajobs.gov/GetJob/PrintPreview/482576200
Relocation expenses reimbursed
Yes Relocation expenses may be authorized in accordance with applicable regulations and available command fund

This job is open to

Federal employees
Current or former competitive service employees, including:
- Merit promotion
- Career Transition (CTAP, ICTAP, RPL)
- Transfer

Announcement number
ST-10056387-17-NS

Control number
482576200

Duties
Summary
There is a need to fill 9 Office of Naval Research-Global Science Advisor (SA) positions. SAs typically serve a 1 year tour, extendible to a total of 3 years, and remain on the roles of their home activity. SAs serve on the staff of a major joint, Navy, or Marine Corps command; assist and advise the host Commander and staff in the identification of Warfighting Capability Gaps that have a critical impact on combat readiness; and serve as the primary interface between the command and the RDT&E community in finding and implementing solutions. As a Science Advisor, you must have a specific understanding of the current DoN S&T planning and experimentation process to focus on transition of technology. Positions require a TS/SCI clearance and the ability to go into the field. Typically, 20-40% of the Science Advisor’s time will be spent on travel. If the selectee’s home activity participates in a Personnel Demonstration Project, the selectee would remain under their activity’s Personnel Demonstration Project. Selectees may serve on a temporary reassignment or temporary promotion depending on their qualifications.

These positions are interdisciplinary positions at the GS-15 (or pay band equivalent) that may be filled in any of the following occupational series:

0401- Biological Sciences; 0801-Engineering; 1301-Physical Sciences; 1515-Operations Research; 1520-Mathematics; 1550-Computer Science.

The salary range listed above reflects base pay only. Selectees may be placed in any location based on the needs of the command.

A command endorsement letter is required to be considered for a Science Advisor positions. Command
endorsement letters should be addressed to Mr. Thomas Gallagher to include the following statements: why the applicant should be considered; short summary of what the applicant will bring to the job; and a statement agreeing that upon successful completion of the assignment, the selectee will be returned to a position of equivalent or greater responsibility as the one he/she left. The command endorsement letter MUST be signed by a TD/CO to be considered for the position.

For a sample endorsement letter, please contact Christine Guzman: Christine.guzman.ctr@navy.mil or 703-696-5044.

Letters are due to ONRG no later than November 20th, 2017.

Letters should be mailed to:
ONRG, One Liberty Place
875 N. Randolph St, Suite 1426
Arlington, VA 22303-11995
Attn. OLC Room 1426

Letters can be e-mailed to: christine.guzman.ctr@navy.mil.

Responsibilities

Current needs include:

* **Commander, Naval Surface Forces (COMNAVSURFOR), San Diego, CA.** The SA will be concerned with programs relating to all aspects of joint and naval warfare. This encompasses all technical aspects of hull mechanical, electrical, combat systems, and C4ISR. A key responsibility of the SA will be to look at the S&T aspects of Surface Force issues and align them with defense industry to pinpoint key requirements and emerging new technologies. Requires experience in one or more of the following: Anti-Surface, Anti-Submarine, Anti-Warfare, C4ISR, torpedo defense, theater missile defense, anti-mine warfare, and littoral anti-submarine warfare.

* **Commander, US Pacific Fleet (COMPACFLT), Pearl Harbor, HI.** The SA will identify, evaluate, and promote technologies to improve C4ISR, Electronic Warfare, Maritime Domain Awareness, Force Protection, Undersea & Surface Warfare and Theater Missile Defense. Must understand COMPACFLT warfighting issues and capability/technology gaps, identify potential solutions and be able to influence those empowered to develop such capabilities and expedite fielding these capabilities in the PACFLT Theater to ultimately improve COMPACFLT’s Maritime Force.

* **Commanding General, II Marine Expeditionary Force (II MEF), Camp Lejeune, North Carolina.** The SA will be concerned with S&T programs relating to all aspects of joint and naval expeditionary warfare. This encompasses all technical aspects of Marine Corps ground combat, aviation and support systems. Requires experience in R&D work related to Marine Corps combat development process, acquisition system and operational testing.

* **Commander, Navy Warfare Development Command (NWDC), Norfolk, VA.** The SA will be concerned with all aspects of naval & joint warfare ranging from the enhanced use of existing equipment in the fleet by ships personnel, to initiation of research projects leading to eventual development of new systems or major modifications of existing systems. Knowledge of the Navy, Joint, & Marine Corps current and future programs in Naval warfare systems, fleet problems and the current state of work being done in R&D by the scientific community related to these systems required.

* **Commander, U.S. Fleet Force Command (USFF), Norfolk, VA.** The SA is concerned with programs relating to coalition, joint and naval warfare, encompassing all technical aspects of air, surface, subsurface and cyber weapons, platforms and systems. This position requires experience in R&D work related to improve force protection, C4ISR, maritime interception operations, theater missile defense, anti-mine warfare, and littoral anti-submarine warfare.

* **Fleet Cyber Command (FCC)/Commander, 10th Fleet (C10F), Fort Meade, MD.** The SA will be concerned with programs relating to "DoD Information Networks Cyber Activities, Operational Technology (Industrial Controls), Naval..."
Space Operations, and Service Cryptologic Component Command-oriented innovation and experimentation. The position requires an incumbent with professional experience in R&D work related to Net-Centric Warfare and Warfare Integration to support submarine warfare, surface warfare, air warfare, and land warfare requirements across the spectrum of naval operations. (Sea duty may be required.)

*Commander, U.S. Marine Corps Forces Command (COMMARFORCOM), Norfolk, VA. The SA will be concerned programs relating to all S&T aspects of Marine Air-Ground Task Force (MAGTF) operations. This encompasses all technical aspects of weapon systems, sensor platforms, logistics and other systems. Requires experience in R&D work related to MAGTF & amphibious operations.

*Commanding General, Marine Expeditionary Force, III MEF, Camp Courtney, Okinawa, Japan. The SA is responsible to the Commanding General for providing a continuous interface with S&T and Acquisition communities in order to shape future technologies and obtain next-generation weapons, equipment and tools for use by III MEF forces. Requires experience in R&D work related to Marine Corps development process, acquisition systems, and operational testing. (31 month commitment desired. May require limited sea duty- less than 5 percent per year).

*Commanding General, U.S. Forces Korea, Yongsan Garrison, Seoul, South Korea. The SA is directly responsible to the CG for providing a continuous interface with S&T and naval acquisition communities in order to shape future technologies and obtain next-generation weapons, equipment and tools for use by USFK forces (31 month commitment desired).

*Denotes Emergency Essential

Travel Required
50% or less - Travel is dependent upon position description and availability of funds

Supervisory status
No

Who May Apply
This job is open to...
Employees Serving on a Career or Career-Conditional Appointment w/ Department of Navy Research, Development, Testing & Evaluation (RDT&E) Activities. Selectees may serve on a temporary reassignment, or temporary promotion depending on their qualifications

Questions? This job is open to 1 group.

Job family (Series)

0401 General Natural Resources Management And Biological Sciences
https://www.usajobs.gov/Search/?j=0401

0801 General Engineering
https://www.usajobs.gov/Search/?j=0801

1301 General Physical Science
https://www.usajobs.gov/Search/?j=1301

1515 Operations Research
https://www.usajobs.gov/Search/?j=1515

1520 Mathematics
https://www.usajobs.gov/Search/?j=1520

1550 Computer Science
https://www.usajobs.gov/Search/?j=1550
Requirements

Conditions Of Employment

• Must be a US Citizen.
• Males must be registered or exempt from Selective Service. www.sss.gov
• Must be determined suitable for federal employment.
• This position is a Drug Testing Designated Position (TDP).
• You must obtain and maintain a security clearance.
• See Other Information and Requirements section for additional requirements.
• Endorsement letter from home Command

All qualifications, time-in-grade and time-in-band requirements must be met by the closing date of this announcement and clearly documented in your resume.

This position requires a TOP SECRET (TS) SENSITIVE COMPARTMENTED INFORMATION (SCI) security clearance. If the candidate holds a lower level clearance when selected, they must be eligible for interim TS clearance at time of appointment. With host command approval, the candidate may check into their host commands and work at the lower security level until their TS SCI clearance has been fully adjudicated.

Prior to reporting for duty, the Servicing Organization will forward the Appointee's current security level (via a JPAS, SMO Code N000144, POC: Security Manager) to the Requesting Organization's Security Office, care of the Requesting Organization's Personnel Security Specialist. In the event any additional security investigations are needed, the Servicing Organization will be responsible for the cost. The Servicing Organization will hold the security certification authority on behalf of the Appointee during this temporary assignment. However, the Requesting Organization and/or the Host Command have the authority to certify access to other agencies, organizations, and tickets.

A Top Secret/SCI security clearance is a requirement of this position, Failure to obtain and maintain the required level of clearance may result in the withdrawal of a position offer or removal. If you possess a security clearance, please indicate the level and termination date in your resume.

Successful completion of a pre-employment drug test is required. A tentative offer of employment will be rescinded if the applicant fails to report to the scheduled drug test appointment. Incumbents of drug testing designated positions will be subject to random testing. Please Note: Marijuana is a Schedule I drug under the Controlled Substances Act and therefore use of marijuana is illegal under Federal law regardless of State laws. A positive drug test result for marijuana (or any other drug tested for) will result in withdrawal of the tentative job offer and ineligibility to apply for a position within the Department of Defense for 6 months from the date of the drug test.

Qualifications

In order to qualify for this position, your resume must provide sufficient experience and/or education, knowledge, skills, and abilities to perform the duties of the specific position for which you are being considered. Your resume is the key means we have for evaluating your skills, knowledge, and abilities as they relate to this position. Therefore, we encourage you to be clear and specific when describing your experience. Top candidates have experience with senior-level briefings and negotiations concerning prioritization of technological requirements.

In addition to the Basic Requirements for this position (see the Education section), your resume must also demonstrate at least one year of specialized experience at or equivalent to the next lower grade level (GS-14) or demonstration project level in the Federal service or equivalent experience in the private or public sector. Specialized experience is defined as experience that is typically in or related to the position being filled and has equipped you with the particular knowledge, skills, and abilities, to successfully perform the duties of the position. Specialized experience must demonstrate the following: the applicant must have demonstrated experience with a broad spectrum of Naval Warfare areas or systems. This may have been gained through operational Research and Development (R&D), or
acquisition program experience.

Generally, current Federal employees applying for GS jobs must serve at least one year at the next lower grade level. This requirement is called time-in-grade.

Generally, current Federal employees employed by a Personnel Demonstration Project may be required to meet time-in-level based on the demonstration project to which they belong (for most Science and Technology Reinvention Laboratories, STRLs, this is one year at the next lower pay band).

**Education**

Applicants must meet the following positive education qualifications requirements of the Office of Personnel Management (OPM) Qualifications Standards Manual: Applicants must possess at least one of the following levels of education:


Education completed in foreign colleges or universities may be used to meet the qualification requirements if the applicant can provide documentation indicating that the foreign education is comparable to that received in an accredited educational institution in the United States. It is the responsibility of the applicant to provide such evidence when applying for further information, visit: http://www.ed.gov/about/offices/list/ous/international/usnei/us/edlite-visitus-forrecog.html

See the Office of Personnel Management's General Policies for information on crediting education.

**Additional information**


This announcement may be used to fill additional vacancies in various locations. Selectees may be placed in any location based on the needs of the command.

A tentative offer of employment will be rescinded if the selectee fails to meet the pre-employment requirements, including failure to report to any of the scheduled appointments.

The Department of the Navy uses E-Verify to confirm the employment eligibility of all newly hired employees. To learn more about E-Verify, including your rights and responsibilities, visit www.dhs.gov/E-Verify

If you are unable to apply online and request information about the Alternate Application process, please contact the Department of Navy's Employment Information Center.

Federal annuitant information: The selection of an annuitant is subject to the Department of Defense and Department

**How You Will Be Evaluated**

When the application process is complete, we will review your resume to ensure you meet the hiring eligibility and qualification requirements listed in this announcement. You will be rated based on the information provided in your resume and responses to the Occupational Questionnaire, along with your supporting documentation to determine your ability to demonstrate the following competencies:

- ORAL COMMUNICATION
- PARTNERING
- PROBLEM SOLVING
- PROJECT MANAGEMENT
- RESEARCH AND DEVELOPMENT

You should list any relevant performance appraisals and incentive awards in your resume as that information may be taken into consideration during the selection process. If selected, you may be required to provide supporting documentation.

If, after reviewing your resume and supporting documentation, a determination is made that you inflated your qualifications and/or experience, your score may be adjusted to more accurately reflect your abilities or you may be found ineligible/not qualified.

Please follow all instructions carefully. Errors or omissions may affect your rating or consideration for employment.

All eligibility, qualifications, and time-in-grade/time-in-band requirements must be met by the closing date of this announcement.

You will receive credit for all qualifying experience, including volunteer and part time experience. You must clearly identify the duties and responsibilities in each position held and the total number of hours per week.

Experience refers to paid and unpaid experience, including volunteer work done through National Service programs (e.g., professional, philanthropic, religious, spiritual, community, student, social). Volunteer work helps build critical competencies, knowledge, and skills and can provide valuable training and experience that translates directly to paid employment.

**Background checks and security clearance**

**Security clearance**

[Top Secret/SCI](https://www.usajobs.gov/Help/faq/job-announcement/security-clearances/)
Required Documents

A COMPLETE RESUME IS REQUIRED. Your resume must show relevant experience (cover letter optional) where you worked, job title, duties and accomplishments, employer's name and address, supervisor's name and phone number, starting and end dates (Mo/Yr), hours per week & salary. If you are a current Federal employee or previous Federal employee, provide your pay plan, series and grade level i.e. GS-0201-09. Note: Only the last resume received will be reviewed.

YOU ARE REQUIRED TO DOCUMENT IN YOUR APPLICATION PACKAGE EVIDENCE THAT SUPPORTS YOUR ELIGIBILITY AND QUALIFICATION CLAIMS. You are strongly encouraged to upload the applicable documents with your application package. These documents will assist the staffing specialist in determining your eligibility and qualifications, but are not required at the time of application. If you do not upload the suggested documents, then you must document in your resume the information needed to determine your eligibility. If you are selected, these documents will be requested at the time of tentative job offer to verify eligibility and qualifications. You will have 2 business days to submit these documents before a job offer is rescinded.

DOES THIS POSITION REQUIRE A LICENSE OR CERTIFICATE? You are strongly encouraged to provide a copy of your license or certificate in your application package. It is also acceptable to document your license number and the name of the licensing authority in your resume.

ARE YOU QUALIFYING BASED ON EDUCATION or A COMBINATION OF EDUCATION AND EXPERIENCE? You must provide sufficient documentation of your education in your resume. You are strongly encouraged to provide a copy of transcripts or degrees in your application package. It is also acceptable to document your applicable course listing in your resume (course number, credits earned, etc...). Education must be accredited by an accrediting institution recognized by the U.S. Department of Education in order for it to be credited towards qualifications. Therefore, provide only the attendance and/or degrees from schools accredited by accrediting institutions recognized by the U.S. Department of Education. Applicants can verify accreditation at the following website:
(http://www.ed.gov/admins/finaid/accred/index.html)

All education claimed by applicants will be verified by the appointing agency accordingly. If selected, an official/sealed transcript will be required prior to appointment.

If you are relying on your education to meet qualification requirements:

You MUST submit a copy of your transcript if you want to substitute your education for experience. If you claim qualifications based on education, and do not submit a transcript, your education will not be used in making a qualification determination and you may be found "not qualified".

Education must be accredited by an accrediting institution recognized by the U.S. Department of Education in order for it to be credited towards qualifications. Therefore, provide only the attendance and/or degrees from schools accredited by accrediting institutions recognized by the U.S. Department of Education.
(http://www.ed.gov/admins/finaid/accred/)

Failure to provide all of the required information as stated in this vacancy announcement may result in an ineligible rating or may affect the overall rating.

Benefits

A career with the U.S. Government provides employees with a comprehensive benefits package. As a federal employee, you and your family will have access to a range of benefits that are designed to make your federal career very rewarding.

- Benefits for federal employees
  (https://www.usa.gov/benefits-for-federal-employees#item-36407)
- Healthcare insurance
  (https://www.opm.gov/healthcare-insurance/)
- Pay and leave
Eligibility for benefits depends on the type of position you hold and whether your position is full-time, part-time, or intermittent. Contact the hiring agency for more information on the specific benefits offered.

**How to Apply**

Before applying, speak to the Program Manager linked with ONR Global at your command, regarding your eligibility to apply. If you do not know who your PM is at your command, please email: Christine.guzman.ctr@navy.mil to find out who that person is. Applicants MUST have a command endorsement letter signed by a TD/CO to be considered for this position. See job summary section for more on the endorsement letter.

If you are applying to this position under the Intergovernmental Personnel Agreement Act (IPA), please contact the ONR Global Talent Manager, at onr.talentmanager@mail.mil.

Click the Apply Online button to create an account or log in to your existing USAJOBS account.

To apply for this position, you must provide a complete Application Package which includes:
1. Complete resume with relevant experience where you worked, job title, duties and accomplishments, employer's name and address, supervisor's name and phone number, starting and end dates (Mo/Yr), hours per week and salary. If you are a current or previous federal employee, provide your pay plan, series and grade level (e.g. GS-0201-09).
2. Complete assessment questionnaire. For a quick preview of the assessment questionnaire click here: https://apply.usastaffing.gov/ViewQuestionnaire/10056387
3. Supporting documentation

Failure to submit a complete application package will result in an ineligible rating and loss of consideration.

Your complete application (resume, assessment questionnaire, and all supporting documents) must be received by 11:59 pm Eastern Standard Time (EST) on 11/26/2017. Applications received after 11/26/2017 may result in an ineligible rating and loss of consideration. If more than one resume is received, only the last resume received and processed will be reviewed.

NOTE: To check the status of your application or return to a previous or incomplete application, log into your USAJOBS account: https://mydon.usajobs.gov/Account/Login

select Application Status, and click on the more information link under the application status for this position. Your uploaded documents may take several hours to clear the virus scan process so please plan appropriately.

You are encouraged to apply online. Applying online will allow you to review and track the status of your application.

If you are unable to apply online or unable to upload your supporting documents contact Christine Guzman at christine.guzman.ctr@navy.mil or (713) 696-5044.

Do not email or send hard copy resumes/applications to the Contact Information or Agency Information listed in this vacancy announcement. All resumes/applications received at the addresses listed in the Contact Information or Agency Information will be destroyed and will not be considered for this vacancy announcement.

It is the applicant's responsibility to verify that all information in their resume and documents are legible and accurate. HR will not modify answers/documents submitted by an applicant.
Agency contact information

Christine Guzman

Phone
(713) 696-5044

Email
christine.guzman.ctr@navy.mil

Address
OFFICE OF NAVAL RESEARCH
875 North Randolph Street
Arlington, VA
US

Next steps

When the application process is complete, your application will be reviewed to determine if you meet the hiring eligibility and qualification requirements for which you requested consideration. You will be rated based on the information provided in your resume and responses to the questionnaire, along with your supporting documentation to determine your level of knowledge, skill, and ability related to the job requirements.

Best qualified applicants will be referred to the hiring manager. The hiring manager may choose to conduct interviews. Once the selection is made, you will receive a notification of the decision.

Stay informed of changes to your application status by signing up for automatic email alerts at https://www.usajobs.gov/Applicant/Application/ListApplications.

Fair & Transparent

The Federal hiring process is setup to be fair and transparent. Please read the following guidance.

Equal Employment Opportunity Policy

The United States Government does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, or other non-merit factor.

- Equal Employment Opportunity (EEO) office at OPM
- Office of Equal Opportunity
  http://www.eeoc.gov/eeoc/internal_eeo/index.cfm
Reasonable Accommodation Policy

Federal agencies must provide reasonable accommodation to applicants with disabilities where appropriate. Applicants requiring reasonable accommodation for any part of the application and hiring process should contact the hiring agency directly. Determinations on requests for reasonable accommodation will be made on a Case-by-Case basis.

A reasonable accommodation is any change in the workplace or the way things are customarily done that provides an equal employment opportunity to an individual with a disability. Under the Rehabilitation Act of 1973 the Equal Employment Opportunity Commission (EEOC) must provide reasonable accommodations:

- An applicant with a disability needs an accommodation to have an equal opportunity to apply for a job.
- An employee with a disability needs an accommodation to perform the essential job duties or to gain access to the workplace.
- An employee with a disability needs an accommodation to receive equal access to benefits, such as details, training, and office-sponsored events.

- Disability Employment - Reasonable Accommodations
  [https://www.opm.gov/policy-data-oversight/disability-employment/reasonable-accommodations/]
- How to contact an agency
  [https://www.usajobs.gov//Help/how-to/application/agency/contact/]

Legal and regulatory guidance

Financial suitability

Social security number request

Privacy Act

Signature & False statements

Selective Service

New employee probationary period

https://www.usajobs.gov/GetJob/PrintPreview/482576200
10/23/2017