**Terms of Reference**

**Objectives**
- Review current Quality of Life (QoL) for Sailors and Marines.
- Identify the QoL elements most important for satisfaction and Naval readiness.
- Examine current dissatisfiers/challenges in the key QoL elements and the existing efforts to address these.
- Assess demographic, technological, and social trends affecting Naval QoL for the 21st Century.
- Recommend modifications to current QoL support programs.
- Expanded thinking on what QoL entails.
- Propose new initiatives.

**Terms of Reference**

The specific study objectives were to review the current life quality for Sailors and Marines; identify the QoL elements **most important** to Sailor/Marine satisfaction and Naval readiness and the challenges within them; assess **demographic, technological, and social trends** affecting Naval QoL; and then to make recommendations both for current QoL support programs and those areas outside of the traditional QoL realms. A complete terms of reference may be found in Appendix A.